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	Document Owner: Audit and Risk Committee	Approval Authority: Board of Directors	
	Applicability: Audit and Risk Committee of the Omnia Holdings Board of Directors		
AUDIT AND RISK COMMITTEE – TERMS OF REFERENCE			

AUDIT AND RISK COMMITTEE

TERMS OF REFERENCE

1. INTRODUCTION

- 1.1 The audit and risk committee (the committee) has been established by the Board of directors (the Board) of Omnia Holdings Limited to assist it in discharging its responsibilities to the relevant entities within Omnia.
- 1.2 The committee is a statutory committee of Omnia Holdings Limited (the company) constituted in terms of section 94 of the Companies Act, 71 of 2008 (the Act).
- 1.3 The purpose and scope of the committee in terms of the Omnia Group is to fulfil:
 - 1.3.1 the statutory functions as set out in section 94 of the Act;
 - 1.3.2 the duties required by the JSE Listings Requirements;
 - 1.3.3 the governance responsibilities as guided by King IV Code of Corporate Governance; and
 - 1.3.4 the duties assigned to it by the Board,

2. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE

2.1 Statutory Duties in terms of s94(7) of the Act

- 2.1.1 Nominate, for appointment as external auditor of the company under s90 of the Act, a registered auditor who, in the opinion of the committee, is independent of the company
- 2.1.2 Determine and approve the external auditor's fees and terms of engagement
- 2.1.3 Ensure that the appointment of the external auditor complies with the provisions of the Act and any other legislation relating to the appointment of external auditors
- 2.1.4 Determine, subject to the provisions of the Act, the nature and extent of any non-audit services that the external auditor may provide to the company, or that the external auditor must not provide to the company or a related entity
- 2.1.5 Pre-approve any proposed agreement with the external auditor for the provision of non-audit services to the company and/or the Group in terms of the non-audit services policy
- 2.1.6 Prepare a report, to be included in the annual financial statements of the company and each subsidiary which is required by law to have an audit committee, for the relevant financial year that addresses the items as listed in the Act
- 2.1.7 Receive and deal appropriately with any concerns or complaints, whether from within or outside the company, or on its own initiative, in relation to the matters as set out in the Act
- 2.1.8 Make submissions to the Board on any matter concerning the Group's accounting policies, financial control, records and reporting

2.2 JSE Listings Requirements

- 2.2.1 Consider on an annual basis, and satisfy itself of the appropriateness of the expertise and experience of the Group Finance Director
- 2.2.2 Ensure that the Group has established appropriate financial reporting procedures and that those procedures are effective.

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- 2.2.3 Confirm with the audit firm and the designated individual partner their assessment of the suitability of their appointment in terms of JSE Listings Requirements 22.15 (Roles and Responsibilities) both when they are appointed for the first time and thereafter annually for every re-appointment
- 2.2.4 Perform due and careful enquiry on the working capital requirements of the Group for the next twelve months and recommend to the Board for approval
- 2.2.5 Where necessary, review and recommend to the Board any financial restatements that may be required in cases which may include a new accounting standard, a voluntary change of accounting policy, a reclassification of amounts disclosed in prior period financials, or correction of a material prior period error
- 2.2.6 Confirm that pursuant to paragraphs 3.84(c) and (g) of the JSE Listings Requirements, the committee has fulfilled its responsibilities and disclosed in the integrated annual report a brief description of its mandate, the number of meetings held and other relevant information

2.3 Duties Assigned by the Board

Finance oversight and Internal Financial Control

- 2.3.1 Determine the nature and extent of the annual review of financial controls by management, including Internal Audit. The committee should consider whether management, including internal audit, has adequate capacity to perform the review
- 2.3.2 Review the reports on the effectiveness of internal financial controls. Based on the findings, consider the appropriateness and effectiveness of the Company's systems of internal control, including internal financial control, management information systems and business risk management. This should include providing guidance that ensures that internal financial controls are embedded in the business processes, evolve over time, are risk based, and cost effective
- 2.3.3 Conclude and report to the Board annually on the effectiveness of the Company's internal financial controls based on the information provided by management and all other sources of assurance
- 2.3.4 Review the expertise, resources as well as experience and suitability of the Company's Finance Function, including the role of the Financial Director and make any recommendations for changes to the Chief Executive Officer or the Board, as applicable
- 2.3.5 Consider and satisfy themselves on the sufficiency and appropriateness of financial reporting procedures, and the operating effectiveness thereof

External auditors, audit process and financial reporting

- 2.3.6 Discuss with the external auditor before the annual audit commences the nature and scope of the audit, and ensure co-ordination where more than one audit firm is involved
- 2.3.7 Review and comment on all financial reporting, including the half year (where appropriate) and annual financial statements, before submission to the Board
- 2.3.8 Review the quality and effectiveness of the external audit process as well as any accounting or auditing concerns identified as a result of the internal or external audits
- 2.3.9 Review the company's statement on internal control systems prior to endorsement by the Board and attestations by the Chief Executive Officer and Financial Director
- 2.3.10 Having satisfied itself with the fair presentation of the company's annual financial statements (or summarised financial information) and interim report (where appropriate) after having consulted with management and the external auditors and, where necessary, sought audit advice or other

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assistance, recommend the annual financial statements and interim report (where appropriate) to the Board for approval

- 2.3.11 Consider whether the external auditor should perform assurance procedures on interim results and make a recommendation to the Board in this respect

Internal Audit

- 2.3.12 Appoint (or remove) internal audit and the chief audit executive, and annually review the performance and objectivity of such, subject to an independent quality review at least once every 5 (five) years, where considered necessary.
- 2.1.13 Determine and approve the internal auditor's fees and terms of engagement
- 2.3.14 Review the quality and effectiveness of the internal audit process as well as any accounting or auditing concerns identified as a result of the internal or external audits
- 2.3.15 Oversee the work of internal audit by means of an internal audit charter, annual work plan, reviewing internal audit reports at each meeting, and ensuring that matters raised are adequately addressed by management
- 2.3.16 Annually consider sign-off on the Group's control processes, risk management and compliance requirements

External Reporting

- 2.3.17 Review the content of any summarised financial information prepared for external stakeholders and satisfy itself that the information provides a fair view of the Group's financial position; the committee shall also engage the external auditors appropriately on any summarised financial information disclosed
- 2.3.18 Provide independent oversight over the integrity of the audited annual financial statements
- 2.3.19 Oversee the annual preparation and publication of an integrated annual report, having regard to all factors and risks that may impact on the integrity of the report, and recommend the integrated annual report to the Board for approval based on a balanced and consistent representation; this shall include the review of the disclosure of sustainability issues in the integrated and external reports to ensure that they are reliable and do not conflict with the financial information

Risk Management

- 2.3.20 As a consequence of a board decision to delegate the oversight of all risks to the Audit and Risk Committee, the committee is required to review the appropriateness and effectiveness of the Group's risk management programme in identifying and managing risks by, inter alia:
- 2.3.20.1 Reporting on the effectiveness of risk management to the Board
- 2.3.20.2 Recommending the Policy and Framework for approval to the Board
- 2.3.20.3 Recommending the Risk Appetite and Tolerance framework for approval by the Board
- 2.3.20.4 Recommending the Business Continuity Management Policy and framework for approval by the Board
- 2.3.20.5 Reviewing, recommending amendments, approving and monitoring the ERM workplan
- 2.3.20.6 Approving the risk assessment standard
- 2.3.20.7 Approving the ERM Committee terms of reference
- 2.3.20.8 Ensuring that all risks and opportunities are managed by management through appropriate risk treatment measures

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- 2.3.20.9 Ensuring that adequate resources are allocated by the executives for the management of risks and opportunities
- 2.3.20.10 Reviewing, commenting and monitoring (i) the status of risk management activity and (ii) the risk management reports submitted by the ERM
- 2.3.20.11 Receiving, reviewing, and recommending relevant actions by management relating to the risk management reports received from the ERM
- 2.3.20.12 Assessing and reporting on the effectiveness of ERM activities to the Board
- 2.3.20.13 Reporting material matters to the Board.
- 2.3.20.14 Reviewing the risk emanating from management's ERM process

Combined Assurance

- 2.3.21 The Board has delegated the oversight of all combined assurance activities to the Audit and Risk Committee. Consequently, the committee is required to ensure that the combined assurance model (CAM) provides an effective coordinated approach to all assurance activities by inter alia:
 - 2.3.21.1 Approving the combined assurance model
 - 2.3.21.2 Assessing and reporting on the effectiveness of the Combined Assurance Model
 - 2.3.21.3 Approving the Combined Assurance Forum's (CAF) terms of reference
 - 2.3.21.4 Reviewing, recommending amendments, approving and monitoring the CAM workplan
 - 2.3.21.5 Reviewing, recommending amendments, approving and monitoring the Combined Assurance Coverage Plan recommended by the CAF
 - 2.3.21.6 Reviewing, commenting and monitoring (i) the status of the combined assurance activity and (ii) the combined assurance reports submitted by the CAF
 - 2.3.21.7 Receiving, reviewing, and recommending relevant actions by management relating to the combined assurance reports received from the CAF
 - 2.3.21.8 Considering the statement prepared by management regarding the status of combined assurance as included in Omnia's integrated annual report, addressing the requirements outlined in the King IV™ Report on Corporate Governance
 - 2.3.21.9 Preparing submissions to the Board on any matter concerning Omnia's combined assurance activities and the status thereof
 - 2.3.21.10 Reviewing Omnia's internal and external assurance requirements and approving the engagement of and fees payable to all external assurance providers.

Information and Technology Governance

- 2.3.22 Annually, or sooner if required review the policy on the employment of technology and information based on the approved Board strategy and recommend to the Board
- 2.3.23 Ensure that information and technology risks (especially as they relate to financial reporting and the going concern status of the company) are adequately managed.
- 2.3.24 Exercise ongoing oversight of technology and information management to ensure the integration of people, technologies, information, processes and risk management across the Group
- 2.3.25 Ensure adequate arrangements exist to provide for business resilience, including proactive monitoring of intelligence to identify and respond to incidents, including cyber-attacks and adverse social media events
- 2.3.26 Ensure ongoing oversight of the management of information, in particular, that results in the following: i) leveraging of information to sustain and enhance the Group's intellectual capital,

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ii) information architecture that supports confidentiality, integrity and availability of information, iii) the privacy and protection of personal information, and iv) the monitoring of security information and the security culture within the organisation. Consider the need to receive periodic independent assurance on the effectiveness of the Group's technology and information arrangements, including outsourced services

Taxation and Treasury

2.3.27 Exercise ongoing oversight of the management of taxation risk

2.3.28 Exercise ongoing oversight of the management of treasury and payment risk

Disclosure of Sustainability-related financial information and Climate-related matters

Oversight over the risks, controls, processes and reports necessary to facilitate accurate, reliable, and timely disclosures of sustainability-related information and climate-related matters in compliance with applicable financial reporting standards

3. AUTHORITY

3.1 In respect of the statutory duties of the committee as set out in section 94 of the Act, the committee shall be accountable and report to shareholders. In respect of all other duties the committee shall be accountable and report to the Board.

3.2 The committee shall have decision-making power in respect of its statutory duties and duties specifically delegated to it by the Board. In respect of all other duties, the committee shall only have the power to make recommendations to the Board.

3.3 The committee shall be empowered to investigate any matter brought to its attention by any person with full access to all company books, records and personnel, using special counsel or outside experts when necessary or appropriate.

3.4 The committee is authorised by the Board to obtain outside legal or other independent professional advice as it considers necessary.

4. MEMBERSHIP

4.1 At each annual general meeting, the names of at least 3 (three) directors, all of whom must be independent non-executive directors, shall be tabled for consideration and, if supported, elected by shareholders of the company as members of the committee.

4.2 The chair of the committee shall be appointed by the Board and shall be one of the members of the committee as elected by shareholders at the annual general meeting.

4.3 The chair of the Board shall not be a member of the committee.

5. MEETINGS

5.1 Frequency

5.1.1 The committee should meet at least five times a year but may at the discretion of the Committee Chair meet more often, depending on the circumstances. Meetings shall be scheduled in advance and no formal notice of the meeting shall be given, excluding the agenda and supporting meeting papers.

5.1.2 A member of the committee may request a meeting if deemed necessary and a meeting shall then be arranged in consultation with the chair of the committee. Formal notice of such special meeting shall be given as and when required.

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- 5.1.3 The committee must undertake such work as is necessary in preparation for relevant Board meetings and to properly report to the Board on its activities and recommendations.
- 5.1.4 An annual work plan, based on the duties of the committee, shall be implemented and approved by the committee and shall be annually reviewed together with this Charter.

5.2 Attendance

- 5.2.1 The chair of the committee shall be required to attend the annual general meeting of the company and answer questions relevant to the duties of the committee
- 5.2.2 Committee members are expected to attend all meetings of the committee, unless an apology with reasons has been submitted to the chair or the company secretary. The following other persons may attend meetings of the committee:
- 5.2.2.1 The Chief Executive Officer shall have a standing invitation
- 5.2.2.2 The Group Finance Director and a representative of the external auditors shall be required to attend, unless otherwise indicated
- 5.2.2.3 Members of the Board who are not members of the committee, but do not have a vote and are not entitled to fees for attendance unless approved by the Board
- 5.2.2.4 Members of management identified by the committee chair may have a standing invitation as and when deemed necessary
- 5.2.2.5 Other members of management, external consultants or service providers, may be invited to attend from time to time in consultation with the chair
- 5.2.2.6 The company secretary (or duly authorised representative) shall be in attendance at each meeting of the committee to act as secretary of the committee
- 5.2.3 If the chair of the committee is absent from the meeting, any other member of the committee may act as chair for that meeting as agreed by those present or as nominated by the chair of the committee.

5.3 Agenda

- 5.3.1 The company secretary shall be required to facilitate the process of setting the agenda for each meeting as agreed with the chair and the Group Finance Director. Every member shall be entitled, in consultation with the chair, to add any item to the agenda for a particular committee meeting. The agenda, approved by the chair, together with supporting documentation, shall be circulated to the committee no later than 7 (seven) days prior to the meeting of the committee.
- 5.3.2 The content of the agenda must ensure proper coverage of matters set out in this Charter and the annual work plan as established and approved.

5.4 Minutes

- 5.4.1 The company secretary shall minute all meetings of the committee. The minutes of a meeting must be completed within fourteen days after the meeting and circulated to the chair for comment after having been reviewed by the relevant members of senior management. The minutes shall be confirmed as a true record by the committee at its next scheduled meeting or via electronic communication, if necessary, where after it shall be signed by the chair or acting chair of the meeting.

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- 5.4.2 The minutes shall be presented to the Board for noting at its next meeting after a committee meeting.

5.5 Quorum

The quorum for a meeting of the committee shall be a majority of members being present in person or via electronic communication. In the absence of a quorum and subject to the discretion of the chair, the meeting can either be postponed to a later date or can proceed as an informal meeting with all resolutions required to be taken at the meeting being formally approved by way of a written resolution.

5.6 Reporting procedure

- 5.6.1 The chair of the committee shall provide a verbal report on the committee's most recent activities, approvals and recommendations at every subsequent Board meeting. The minutes of preceding meetings of the committee shall be presented to the Board for noting.

- 5.6.2 The committee shall include a report in the Integrated Annual Report that provides shareholders with an overview of the matters within the mandate of the committee and that addresses the matters as listed in King IV™ for disclosure by a committee of the Board. The report will confirm that the committee is acting within its mandate approved by the Board.

5.7 Written resolutions

A resolution consented to in writing by a majority of the members of the committee shall be as valid and effectual as if it has been passed at a duly constituted meeting of the committee, provided that each member of the committee shall have been afforded a reasonable opportunity to express an opinion on the matter to which such resolution relates.

5.8 In-Committee meetings

- 5.8.1 In-committee meetings of the committee, where only members of the committee are present, may be held as and when deemed appropriate by the chair of the committee.
- 5.8.2 The company secretary shall be in attendance at in-committee meetings for minute purposes.
- 5.8.3 Separate minutes shall be prepared for in-committee meetings and shall be circulated to members for confirmation via electronic communication.

6. PERFORMANCE OF THE COMMITTEE

The performance of the committee shall be evaluated in accordance with the methodology approved by the Board from time to time.

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7. REVIEW OF THE TERMS OF REFERENCE

These terms of reference shall be reviewed on an annual basis and amended, subject to the approval of the Board.

Chair of the Committee	Signature	Date
G Cavaleros		2 September 2025

Chair of the Board	Signature	Date
T Eboka		2 September 2025

10. REVISION HISTORY

Rev	Date	Reviewed by
01		CoSec, ARC, Board