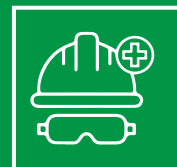


SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY



Omnia is committed to a Safety-First culture in our pursuit of **Zero Harm**. Each Omnia employee is responsible to:

- Create and maintain a **safe** place of work.
- Safeguard and protect the **environment** and
- Contribute positively to **communities**.



Omnia leadership enables employees to achieve these through the following management principles:

- **Manage SHEQ risks & opportunities to ensure:**

1. Compliance to regulatory requirements.
2. Adoption of recognised SHEQ Standards and Best Practice.
3. Continuous improvement of operations and working conditions to achieve Zero Harm to employees, communities, and the environment.

- **Implement Omnia SHEQ management systems** to ensure effective identification and management of hazards, and their impact on our operations, products and services.

- **Champion Responsible Care®** principles and declarations in the business and with our stakeholders.

- **Achieve customer satisfaction** with continuous improvement of our products and services.

- **Ensure effective dialogue and consultation** with our stakeholders in pursuit of Zero Harm and Positive Impact for our people, society and the environment.

Seelan

Seelan Gobalsamy

CEO: Omnia Group

Date: 17 May 2024

EFFECTIVE DATE:	September 2023
NEXT REVIEW DATE:	August 2026

- **Extend Omnia's stewardship and corporate responsibility** to the society and environment in which we operate.

- **Ensure crisis and emergency response** plans are in place, that involve internal and external stakeholders, to safeguard Omnia's people, products, and assets.

- **Provide the resources, skills and capacity** essential to develop, maintain and continually improve SHEQ management systems and performance, including continuous training of employees and contractors.

- Support the development, resourcing and functioning of **SHE governance structures**.

- **Design, build, operate and retire** our processes, products and services in a safe and healthy manner.

- **Ensure balance** between environmental, social and governance (ESG) factors for the sustainability of our business.



Be safe.



Respect and grow.



Achieve excellence together.



Do the right thing.