

# Sustainability



Omnia's core purpose is **Protecting Life. Sustaining Livelihoods. Creating a Better World.** Therefore, the Group has set a strategic vision of building a Better World through responsible business practices and high-performance execution against our core business objectives.

With our vision of leaving a Better World, the Group's solutions for our customers promote, among others, the responsible handling and use of chemicals for health, safety, and a lower environmental impact, with a progressive shift towards cleaner technologies. Our sustainability vision is strongly linked to these principles based on which we strive to achieve "**Zero Harm, Positive Impact**" through responsible business practices, creating a **Better World.**

As we went through the process of developing our sustainability strategy, we need to embrace

The results of the assessment are depicted below:

this core purpose and entrench sustainability into the business, evolving from a purely SHERQ focus to a more holistic, sustainability approach was evident. Our sustainability strategy design process started in earnest during August 2018 and has been jointly developed to date by the Group sustainability strategy development team, incorporating inputs from various divisions, operations, and functions. Our strategy process commenced with the end of the previous five-year targets which had been established for a period up to 2019. The new process was aligned with the SDGs and aimed to be an all-encompassing process taking operational aspects such as SHERQ, compliance, risk management, social responsibility, and governance into account.

Omnia's approach to sustainability reporting is guided by the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines. A key

aspect of the GRI G4 is its emphasis on identifying and reporting material sustainability issues or opportunities. In terms of the International Integrated Reporting Council (IIRC), a matter is material if it is relevant and important to substantively influence an organisation's ability to create value over the short, medium and long term. In our reporting, we have also taken to account the recommendations of the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) for the assessment of financial implications of climate-related risks.

## Our sustainability strategy

Our efforts to address social and environmental challenges align strongly with the global SDGs and local development agendas and countered where we operate. With the Group's

dependency on natural resources and reliance on the efforts of many people, the viability of the business requires sustainable development. Recognising the role we must play in addressing the broader global sustainability issues of energy consumption and the fundamental and necessary shift to green and renewable energy sources, water scarcity, food security and climate change, we assessed all 17 SDGs for direct and indirect influence.

While SDGs 8: Decent Work and Economic Growth, 9: Industry Innovation and Infrastructure and 12: Responsible Consumption and Production were identified for direct influence, specific targets were not set for these since we believe that these had been embedded within business strategies. Specific targets were set for the remaining six priority SDGs.

