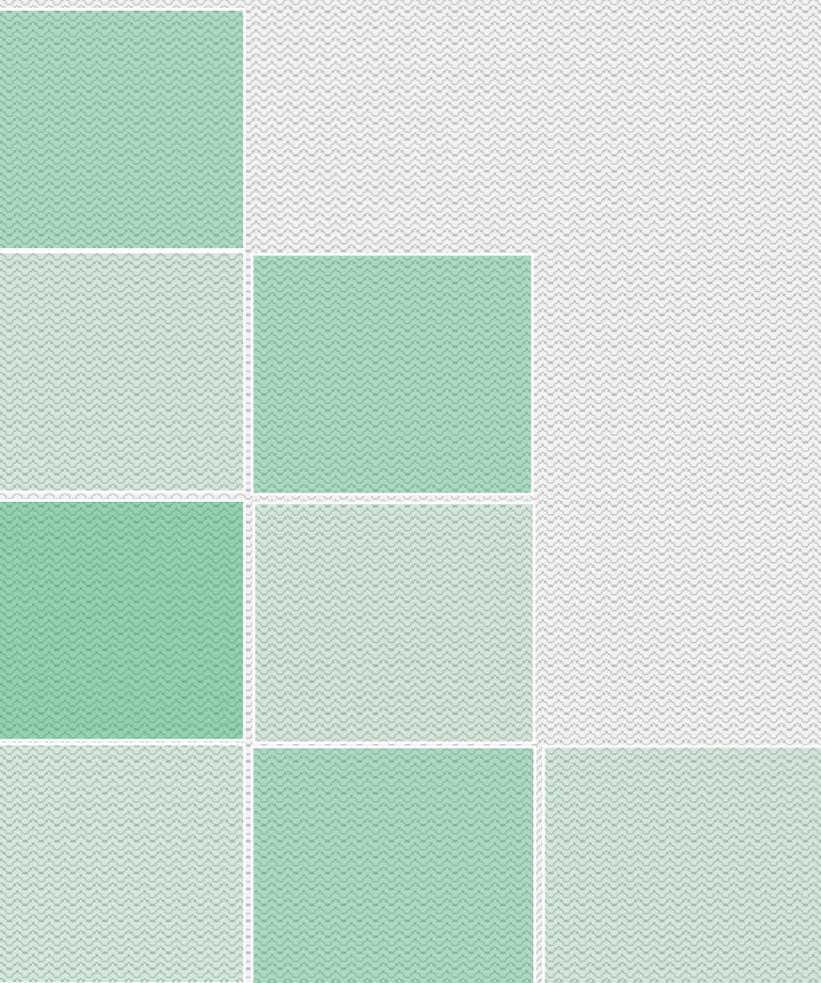


**OMNIA**



*Omnia Group Climate Change Policy*



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## 1. Introduction

The Omnia Group is involved in servicing and supplying products to the mining; agriculture; and chemical industries in the various areas of operation. The Omnia Group recognises that its activities have an impact on climate change through the production and release of greenhouse gas (GHG) emissions. Furthermore, the Omnia Group acknowledges that climate change is a real risk and one of the world's most urgent environmental challenges which will require bold and comprehensive measures from role players across the board. The scientific basis of the anthropogenic influence on climate change clearly indicate that the effects and repercussions of climate change poses a pressing challenge for which intervention and mitigation is required.

As a South African based company with an international footprint, the Omnia Group believes that the most effective means to deliver on a multi-faceted and integrated strategy and response to a global problem is through global and multilateral initiatives such as those driven by the United Nations Framework Convention on Climate Change (UNFCCC). As such the Group believes that the Paris Agreement is one such initiative and is in support of the United Nations Sustainable Development Goals (SDGs) as a suitable vehicle to drive a meaningful climate response strategy and policy.

Omnia believes that while a climate change policy needs to focus on effective environmental management, the approach also needs to be economically sound.

This policy supports the following Group Core Beliefs:

- Creating a safe and sustainable world
- Adding value to our customers and stakeholders

In support of this view the Group has committed to an Environmental Social and Governance framework for target setting which is aligned to the SDGs. Using the set of 17 SDGs, the Group identified the relevant goals towards which there was direct influence from our activities. A set of 9 SDGs were identified as priority and targets for the period up to 2030 have been set for the Group. Climate action is one of the most critical SDGs identified and the Group has already actively implemented mitigation measures for our activities.

## 2. Scope and field of application

This policy applies to all Omnia employees, contractors, agents and partners at all Omnia locations.

## 3. Purpose

The purpose of this policy is to ensure that the Omnia Group incorporates the management and reduction of greenhouse gas emissions into its targets and strategic objectives and integrates climate change considerations into the overall business strategy.

## 4. Legislation or regulation or best practice

This Policy supports global climate change best practice principles. Omnia Group commits to complying with applicable climate change legal requirements.

## 5. Policy

All entities within the Omnia Group must assess the climate change impact of operations by performing and documenting the following:

- Integrate climate change risks and opportunities into business strategy
- Cooperate with policymakers to ensure an effective and supportive regulatory regime and ensure compliance with relevant climate change regulations in all the territories within which the Group operates
- Endorse sound public policy and products that are essential to the transition to a low-carbon economy
- Implement appropriate carbon pricing schemes that support the drive to reduce greenhouse gases emissions
- Formulate realistic reduction targets based on actual interventions identified and implemented
- Continued efforts to reduce GHG emissions and voluntarily participate in various GHG and climate disclosure reporting initiatives
- Implement alternative or renewable energy technologies where practical to provide additional sustainable energy for our facilities
- Embed resources efficiency best practices within all operations
- Report regularly and transparently on our progress towards the targets
- Foster meaningful and suitable public and private partnerships to further the climate action and community response agenda
- Continually engage with stakeholders to manage risks and identify opportunities
- Strive towards the implementation of best practice by applying principles contained in applicable national policy and global agreements

## 6. Responsibility and accountability

The Omnia Group Executive Committee is responsible for overall integration of climate response into all decision-making.

Additionally, line managers and the managing director of each division is responsible for:

- a) Defining and identifying greenhouse gas emissions
- b) Implementing procedures and controls to reduce the emissions of greenhouse gasses as far as is economically feasible
- c) Identifying and putting plans into place to replace high emission sources with environmentally friendlier options
- d) Integrating climate change impact into all decision making

## 7. Non-compliance

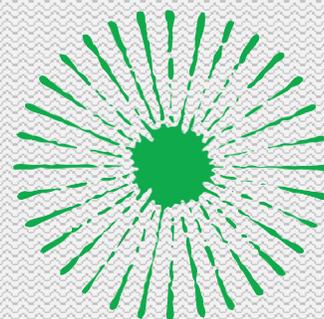
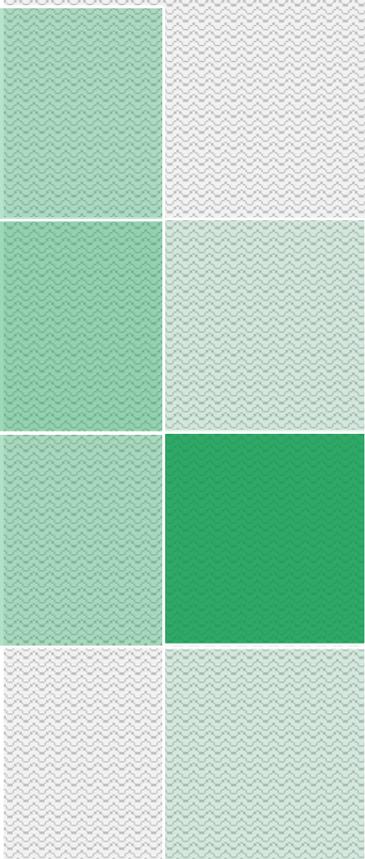
Breaches of obligations contained in this Policy will not be tolerated and are subject to disciplinary and other actions as detailed in the HR Disciplinary Code.



## 8. Terminology and references

Please refer to the Global Omnia Glossary of Terms document for general terminology and acronyms used in this policy. Specific technical terminology applicable to this policy only may be defined below.

Term	Meaning
GHG	Greenhouse gas – gas in the atmosphere that absorbs and emits radiation within the thermal infrared range
Low-carbon Economy	is an economy based on low-carbon power sources that therefore has a minimal output of greenhouse gas (GHG) emissions into the atmosphere, specifically carbon dioxide
SDG	The <b>Sustainable Development Goals</b> are a collection of 17 global goals designed to be a "blueprint to achieve a better and more sustainable future for all"
United Nations Framework Convention on Climate Change (UNFCCC)	is an International Environmental Treaty that seeks to reduce atmospheric concentrations of greenhouse gases with the aim of preventing dangerous anthropogenic interference with earth's climate system



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