



## ABOUT THIS REPORT

Omnia Holdings Limited (“Omnia” or “the Group”) is an integrated business consisting of three divisions that work together to ensure the responsible and efficient use of resources in a sustainable manner, in the industries in which it is involved. The Group’s main production facilities and corporate office are based in South Africa.

In all its dealings, Omnia deeply considers the impact of its business and operations on the world in which it operates, and therefore subscribes to the vision of belief that the disclosure of socio-economic and environmental performance is as relevant as financial reporting. It is with this intent that Omnia has prepared this sustainable development report for its integrated business.

This is the Group’s third stand-alone sustainable development report, the result of a year-on-year evolution which takes feedback into account in order to improve the standard of reporting. Through this report, Omnia aims to share and elaborate on the details of its three divisions individually and collectively as a Group.

In accepting its duty to present a balanced and understandable assessment of the Group’s position in reporting to its stakeholders, the Omnia board of directors (the board) takes into consideration the greater demand for transparency and accountability regarding non-financial matters. All stakeholders with a legitimate interest in the Group’s affairs should be able to obtain a full, fair and frank account of Omnia’s performance. The Group makes every effort to ensure that information is distributed via a broad range of communication channels and takes care to ensure that critical information reaches all stakeholders timeously.

### REPORTING FRAMEWORKS

Guided by the International Integrated Reporting Council (IIRC), the King IV Report on Corporate Governance (King IV) and the Global Reporting Initiative (GRI), Omnia has reviewed its sustainability reporting processes during the year. This report has been prepared in accordance with the GRI Standards: Core option and the GRI content index can be found on page 76.

This is the first year of reporting under the principles of King IV (previously King III), and Omnia are busy aligning the risk and compliance to the principles of King IV and this process will continue into the future.

At present, only selected non-financial indicators are assured as per the environmental assurance statement on pages 74 and 75.

Omnia describes its activities with regard to sustainability during the period under review, its plans for the coming year and how the Group intends to remain a sustainable business over the long term.

This report covers the three business divisions – Agriculture, Mining and Chemicals – which together have a physical presence in 31 countries, of which 22 are in Africa with its head office based in Johannesburg, South Africa. While this report focuses on the financial year from 1 April 2017 to

31 March 2018, certain information is reported on a calendar-year basis from 1 January 2017 to 31 December 2017 along with historical information and forward-looking statements, all of which provide context in respect of the Group’s strategy and operations.

The previous sustainable development report dated 21 August 2017 published by Omnia on 28 August 2017 focused on the financial year 1 April 2016 to 31 March 2017, and there has been no material restatement of information provided in that report.

There have also been no significant changes in the list of material topics and topic boundaries between the two reports.

### ASSURANCE AND INDEPENDENT ASSESSMENT

The Group makes use of various independent service providers to assess and assure various aspects of the business operations, including elements of external reporting. This sustainable development report conforms to the requirements of the South African Companies Act. While the Group’s annual sustainable development report is not audited, it includes information from various sources on which assurance has been provided, such as Broad Based Black Economic Empowerment (BBBEE) information, which has been verified and signed off by Mazars (South Africa).

This sustainable development report also includes key performance-specific indicators on which Ibis ESG Assurance has been engaged to provide an independent assurance in respect of: Direct (Scope 1) and Indirect (Scope 2) greenhouse gas (GHG) emissions.

New variables with respect to enhanced assurance were identified during FY2018, as follows:

- Safety incidents
- Man-hours verification
- LTIFR (Lost time injury frequency rate)
- Recordable case rate (RCR)
- Fatality rate
- Occupational health

The following international sites are included in the assurance for the first time:

- Fertilizer – Zimbabwe
- BME – Zambia and Namibia
- Protea Mining Chemicals – Namibia

The information presented in this sustainable development report originated from Omnia’s various operations, before being integrated at divisional and Group level. Omnia has directed this report to a wide group of stakeholders.

### GOVERNANCE OF SUSTAINABILITY

The board is ultimately responsible for the key governance processes to ensure sustainable growth, acceptable performance and affairs of the Group. The board delegates to the Social, Ethics and Risk Committee (SERC) its responsibility for monitoring and managing the Group’s social and economic development, good corporate citizenship (including the promotion of equality as well as environmental, health and safety), good labour conditions and sound business ethics.

### SUSTAINABILITY VISION

To manage health, safety, environmental, social and financial demands and concerns in order to ensure the responsible, ethical and ongoing success of the business.

The Group subscribes to the principles of openness, integrity and accountability and the concept of the “triple bottom line”. These principles embrace economic, social and environmental relationships through an integrated,

sustainable approach that encompasses all stakeholders – shareholders, customers, employees, suppliers, governments and the communities in which Omnia operates. Omnia continues to integrate economic development, environmental quality and social equity into the Group’s business practices so as to constantly improve performance in a sustainable manner. The Group’s approach includes the integration of sustainability into Omnia’s corporate cultures that it will become fundamental across functions, including in the value proposition offered to the stakeholders.

### BOARD RESPONSIBILITY STATEMENT

The board acknowledges its responsibility to ensure the accuracy of the sustainable development report for the 2018 financial year. Accordingly, the board has applied its collective expertise to this report and, in its opinion, this report presents an integrated and accurate view of Omnia’s sustainability performance for the year under review.

### WHAT WE DO

Omnia Holdings Limited is a diversified chemicals Group that supplies chemicals and specialised services and solutions for the agriculture, mining and chemical application industries. Using technical innovation combined with intellectual capital, Omnia adds value for customers at every stage of the supply and service chain. With its vision of leaving a Better World as a footprint, the Group’s solutions promote the responsible use of chemicals for health, safety and a lower environmental impact, with an increasing shift towards cleaner technologies.

Not only does the Group try to limit the consumption of materials and resources used in its manufacturing processes, but it also works to continuously create value through its products. Omnia’s intellectual capital, relationships and technology enable the production of differentiated products, services and customer-focused solutions across the value chain – all of which are expected to meet its customers’ evolving needs well into the future.

The Group remains focused on critical issues such as securing a healthy and adequate food supply for a growing population, and effecting a lower impact

on the environment and safer operations for Omnia as well as its customers.

The Group differentiates itself from other commodity chemicals providers by adding value at various stages of the supply and service chain through technological innovation and by deploying its intellectual capital.

The sustainability of its business model is strengthened by targeted backward integration through the installation of technologically advanced plants that manufacture core materials such as nitric acid and explosive emulsions. This enables Omnia to improve operational efficiencies throughout the product development and production cycle. In addition to securing sources of supply Omnia, which has its roots in the fertilizer and agriculture industry, has built an in-depth understanding, not only of its core markets in South Africa, but also in the fundamental industries of mining and chemicals in Africa. Based in Johannesburg, South Africa, with operations in 31 countries, Omnia has more than six decades’ experience in the business. Additionally, Omnia continues to grow its global footprint, with business units in Australasia and Brazil, and clients in other regions such as Europe, South America and South East Asia.

Omnia provides customised, knowledge-based, innovative solutions through its Agriculture, Mining and Chemicals divisions. These divisions include Omnia Fertilizer, Omnia Specialities, Axioteq™, BME, Protea Mining Chemicals, Protea Chemicals and Umongo Petroleum, all niche businesses that operate with a common objective: to enhance customers’ businesses through research, development and knowledge-sharing that will enable them to increase productivity and, by extension, profit margins. In doing so, Omnia aims to increase the performance of our customers while reducing their risk, and at the same time focusing on health, safety and a lower environmental impact.

The Group’s proven business model makes it a market leader in Chemicals and Chemical services. Omnia continues to grow and prosper, offering value to its customers by tailoring its solutions to their business needs through product and service innovation, and through the expert application thereof.